

Improvement and performance plan

First: Types of strategies

Strategies of weaknesses (development and improvement)

- 1.Unavailability of classrooms compared to the number of students.
- 2.Random admission of students irrespective of the standards.
- 3.Low level of first year students due to wrong mechanism of admission.
- 4.Unavailability of a permanent study system which causes confusion in dealing with students cases.
- 5.Unavailability of labs and modern tools for undergraduate as well as postgraduate students
- 6.Shortages in providing the students with the required means and environment for study.

Strategies of strength :opportunities (growth and extension)

- 1.The teaching staff has excellent experience at all levels of teaching.
- 2.The department has M.A. and Ph.D. studies.
- 3.Our graduates are employed in local as well as foreign companies, offices, and institutions.
- 4.Availability of professors at the department.
- 5.As concerns the academic research, there are authorships and translations of books done by our staff.

Strategies of strength –threats (stability)

The department has stability and an increasing demand from students to learn English as an international/ foreign language.

Second: the strategic aims

1. Supporting the academic institutions to upgrade the teaching service and update the curricula.
 2. Supporting the scientific research movement for the staff and the postgraduate students.
 3. The contribution of the academic institutions in future vision ceremonies and making future solutions.
 4. Boosting the role of consultation services in the academic institutions.
 5. Developing and improving the teaching staff of the department to make them able to master the required international skills.
 6. Alleviating the hardships for the academic institutions to enable them to acquire the international standards of classifications.
 7. Supporting and guiding the scientific labs.
 8. Directing the academic institutions to follow the sound and safe environments.
 9. Empowering the academic administration to gain an academic reputation and scientific competition.
 10. Supporting the academic institutions with international scholars.
 11. Encouraging the academic institutions to hold international agreements with the world academic institutions.
 12. Making prominent the bright image of Iraqi academic researcher by supporting him/her to publish in well-accredited scientific journals.
 13. Boosting the reciprocal relationship between the various the academic institutions.
1. Directing the academic institutions towards maintaining the Iraqi society via boosting the sense of citizenship.